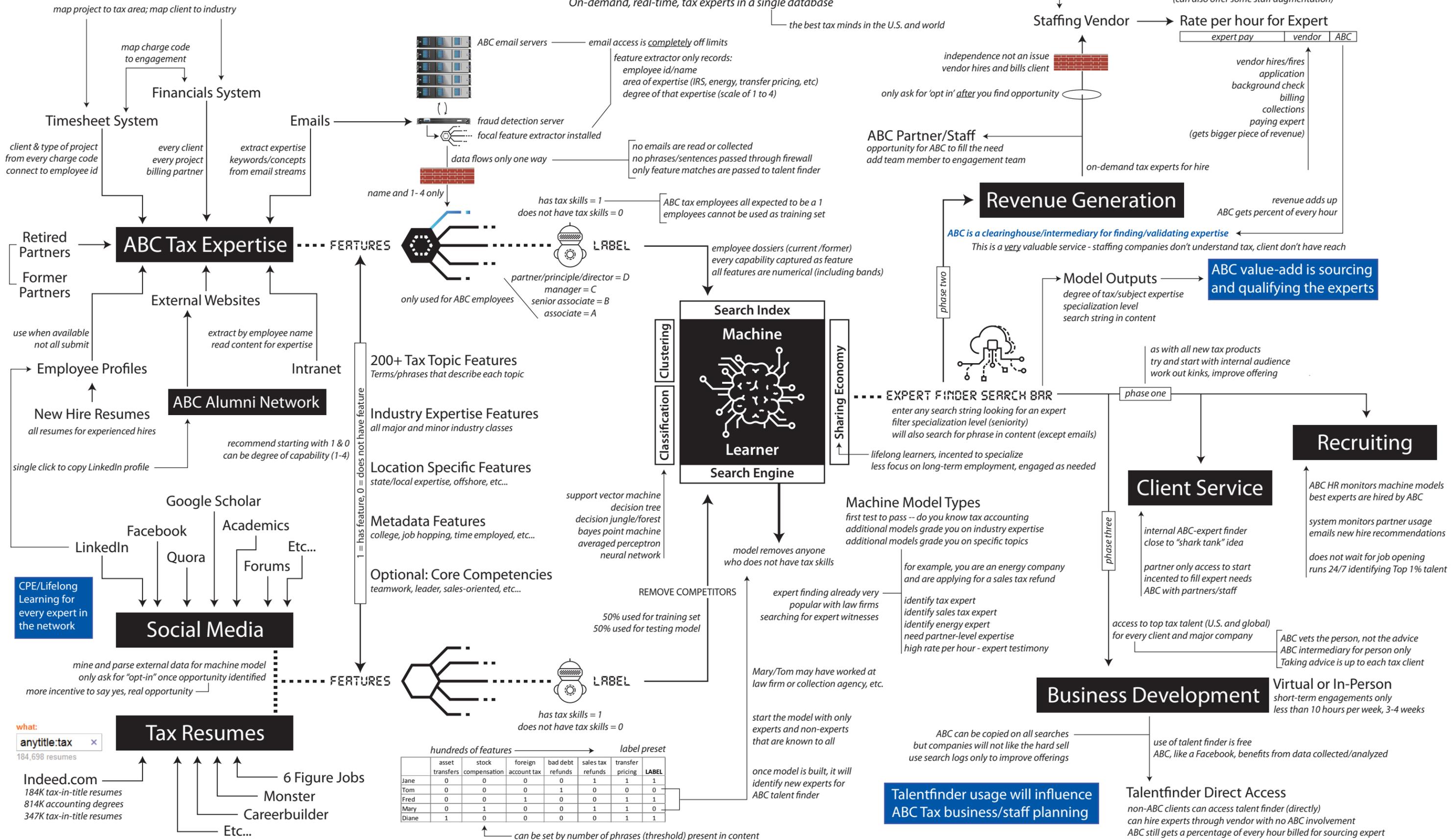


# ABC Tax Talentfinder

On-demand, real-time, tax experts in a single database

all tax employees, even departures, are mined for feature extraction  
today's employee is tomorrow's expert, waiting to be called upon



|       | hundreds of features |                    |                     |                  |                   |                  | label preset |
|-------|----------------------|--------------------|---------------------|------------------|-------------------|------------------|--------------|
|       | asset transfers      | stock compensation | foreign account tax | bad debt refunds | sales tax refunds | transfer pricing | LABEL        |
| Jane  | 0                    | 0                  | 0                   | 0                | 1                 | 1                | 1            |
| Tom   | 0                    | 0                  | 0                   | 1                | 0                 | 0                | 0            |
| Fred  | 0                    | 0                  | 1                   | 0                | 0                 | 1                | 1            |
| Mary  | 0                    | 1                  | 0                   | 0                | 1                 | 1                | 0            |
| Diane | 1                    | 0                  | 0                   | 0                | 0                 | 1                | 1            |